

# Dignity, Independence, and Self-Determination for All.



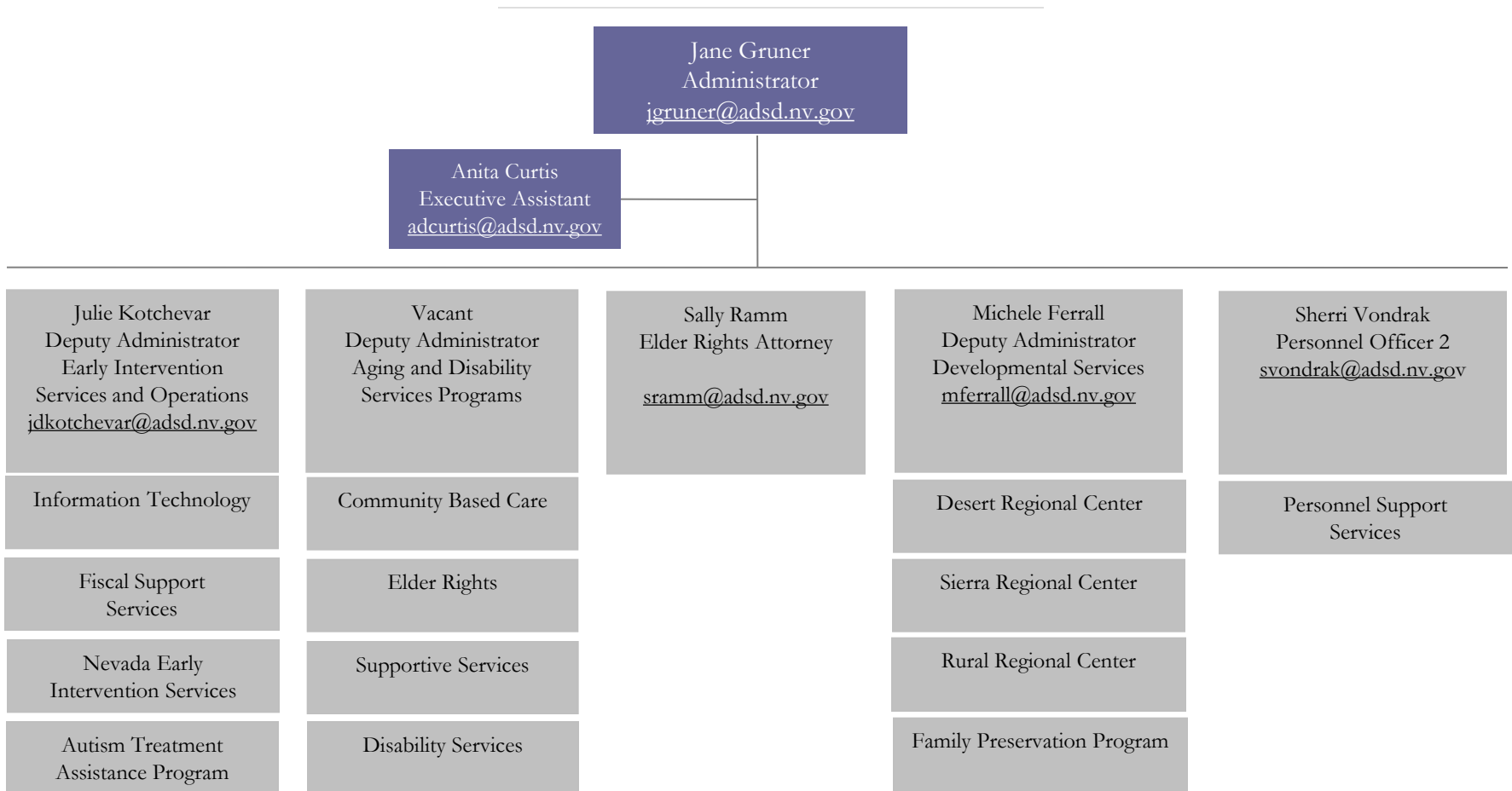
State of Nevada  
Aging and Disability Services Division

Jane Gruner  
Administrator

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# ORGANIZATIONAL STRUCTURE

Department of Health and Human Services  
Aging and Disability Services Division



## ADSD MISSION AND VISION

**Vision:** Nevadans, regardless of age or ability, will enjoy a meaningful life led with dignity and self-determination.

**Mission:** Ensure the provision of effective supports and services to meet the needs of individuals and families, helping them lead independent, meaningful and dignified lives.

**Philosophy:** ADSD seeks to understand and respond to the individual and his/her needs using principles of:

- Accessibility
- Accountability
- Culturally and linguistically appropriate services
- Ethics
- Mutual respect
- Timeliness
- Transparency

# ADSD STRATEGIC PLAN GOALS

## **Increase funding and services to meet national or state accepted funding levels by service population.**

- Establish acceptable reimbursement rates by service type.
- Implement a strategic financing plan to secure resources for ADSD.
- Fund services and support for the coordination and delivery of service.

## **Adopt and implement a Universal, Person-Centered Framework.**

- Define and implement the customer service philosophy and include family in the framework for customer service delivery.

## **Establish a Standardized, Evidence-based Service Delivery System for all ADSD programs; regardless of population or region. Three key components of care include access, transportation, and collaboration.**

- Develop and implement a standardized service delivery system.
- Develop solutions for standardizing and sharing (as appropriate) client records, including IT solutions for electronic records.
- Implement evidence-based practice (EBP) and create an evaluation plan and system for measuring and analyzing outcomes for each program.
- Develop criteria and process for measuring effectiveness of the person-centered plan based on outcomes.

## **Adopt and report on criteria that demonstrate outcomes and efficiencies.**

- Adopt meaningful performance measurements of quality.
- Establish standards for all services that can provide information to support continuous quality improvement efforts.
- Report annually to the public the outcome measure results.

## **Develop a system to recruit and retain a highly-trained, adaptive, skilled workforce.**

- Develop a recruitment and retention plan for an adaptive, skilled workforce.
- Develop and implement customer service training throughout ADSD.
- Develop and implement a process for continuous educational opportunities to enhance a person-centered approach toward service delivery.

## SUMMARY OF AGENCY OPERATIONS

The Aging and Disability Services Division is responsible for providing services to Nevada's seniors, persons with physical disabilities, persons with intellectual disabilities, and infants and toddlers with developmental and physical disabilities or special healthcare needs. ADSD's program areas include:

- **Nevada Early Intervention Services:** identifies infants and toddlers who are at risk for or have developmental delays; provides services and support to families to meet the individualized developmental needs of their child; and facilitates the child's learning and participation in family and community life through the partnership of families, caregivers and service providers.
- **The Autism Treatment Assistance Program:** provides access to treatment for autism which uses Applied Behavior Analysis (ABA) techniques for increasing useful behaviors and reducing those that may be harmful or that interfere with learning, in order to bring about meaningful behavior change.
- **Developmental Services:** provides or purchases services for people with intellectual disabilities and related conditions and their families. Services purchased or provided include: service coordination, family supports, residential supports, jobs and day training, psychological services, nursing services, and quality assurance.
- **Aging and Disability Services:** provides resources at the community level that assist seniors and people with severe disabilities and their families in helping them to live as independently as possible in an integrated setting. In addition, the Elder Protective Services (EPS) Program receives and investigates reports of abuse, neglect, self neglect, exploitation, and isolation of persons aged 60 years and older.

## AGENCY ACCOMPLISHMENTS

The Aging and Disability Services Division has worked diligently over the past year and a half to create integrated systems of services through:

- Collaborating and strategic planning to achieve successful outcomes with consumers, community partners, other agencies and advocacy groups.
- Eliminating long standing areas of non-compliance in individual programs.
- Training staff and community partners toward our value system that stresses independence, self-determination, and dignity for all consumers.
- Piloting evidenced based services for consumers across the lifespan of services.
- Seeking alternative sources of funding to support changing needs.



# ISSUES IMPACTING THE DIVISION

## **Population growth and demographic changes.**

- In 2000, 304,000 (15.1%) of Nevadans were 60 and older, by 2030 slightly over 1 million (25.2%) will be 60 and older.
- The current service system will need to grow in capacity and in expertise to serve the changing demographics.

## **Growth in the incidence of Alzheimer's Disease and dementia.**

- 1 in 9 people over age 65 have Alzheimer's Disease
- 1/3 of people aged 85 and older have Alzheimer's Disease
- Every state and region across the country is expected to experience double-digit percentage increases in the numbers of people with Alzheimer's due to increases in the proportion of the population age 65 and older. In Nevada, it is estimated that the state will see an increase of 50-80%.
- This is expected to have a serious impact to the healthcare system and families.

## **Persons with Intellectual Disabilities are also aging.**

- Over 75% of people with ID live with families, and more than 25% of family care providers are over the age of 60 years and another 38% are between 41-59 years
- Medical advances and technology have improved the life expectancy of persons with an ID and the number of these persons who are considered aging is expected to double by 2030.
- Service system impacts come by way of both the aging person and their aging family caregivers.

## **Growth in the demand for services for children with Autism Spectrum Disorder (ASD).**

- 1 in 68 children is diagnosed with autism.
- In Nevada, over 6,000 children have a diagnosis of autism.
- Early diagnosis and treatment are critical to the long term outcomes of children with ASD.

## PENDING BILLS

### **AB 29**

The 2013 Legislature approved AB488 which merged Early Intervention and Developmental Services into Aging and Disability Services Division. Several areas of the NRS guiding the Division of Mental Health and Developmental Services and essential to the work of Developmental Services were not integrated into NRS 435. This bill will address the areas needing to be realigned.



## ANY QUESTIONS?

